

## Town of Flora

The Flora Police Department is now accepting applications for the position of **Police Officer**.

Applicants must be a resident citizen of the United States.

- \* Must be at least 21 years of age.
- \* Must have a high school diploma or equivalent (G.E.D.).
- \* Must not have been convicted of a felony.
- \* Must not have been charged or convicted of domestic battery.
- \* Must not have been dishonorably discharged from military service.
- \* Must possess a valid Indiana driver's license at the time of appointment.
- \* Must successfully complete and pass all parts of the application process.

Pay range dependent on experience: \$56,000-\$58,400

- 12-hour shifts with every other Friday, Saturday and Sunday off
- Civilian PERF
- Individual health insurance costing the employee \$1.00 per year
- Family insurance plan available (spouse \$58.00 Weekly or Family \$107.00 Weekly)
- HSA
- Longevity pay
- Paid vacation/personal/sick time
- Supplemental 457b available
- Short term disability provided
- \$50,000.00 life insurance provided
- All uniforms and equipment provided
- Free 24/7 gym membership
- Take home vehicle if residing within Carroll County, or five-mile radius of the county
- Facial hair and tattoos permitted (some restrictions apply)

Written and physical agility testing will be waived for lateral transfers if still currently certified Tier 1. All other applicants must complete all phases of the application process including the written and physical agility testing.

Application deadline is **April 15, 2024**. Applications may be picked up in person, by emailing [townclerk@townofflora.org](mailto:townclerk@townofflora.org), or by going onto the Town of Flora's website; <https://www.townofflora.org> and downloading the application.

All applications should be delivered or mailed to;

Flora Police Department  
Attention; James Bishop  
4 East Main Street  
Flora, Indiana 46929